



GURNEE CIVIL SERVICE COMMISSION

MEETING MINUTES

August 26, 2025

Meeting called to order at 6:30 pm by Chairperson Bonds

Present - Ty Bonds, Chairperson
Diane Summers, Secretary / Commissioner
Erika Weiman, Commissioner

Absent - None

Staff - Christine Palmieri, Director of Human Resources

Public - None present

Pledge of Allegiance – Chairperson Bonds led the Pledge of Allegiance.

Public Comment – None

Minutes –

Motion to approve April 22, 2025 Minutes: motion by Summers, second by Weiman; all Aye

Motion to approve special meeting minutes Open session minutes for May 6, 2026 and August 6, 2025: motion by Summers, second by Weiman; all Aye

Motion to approve special meeting minutes Closed session minutes for May 6, 2026 and August 6, 2025: motion by Summers, second by Weiman; all Aye

Bills - Motion to approve May 2025 bill from Franczek Radelet; motion by Weiman, second by Summers; all Aye

Executive Session – No items

New Business -

1. Notices of Vacancy; Commissioners acknowledged notice of vacancies in the Fire Department due to retirement and the Police Department due to a disability
2. Certification of Maintenance Worker I candidate: Commissioners certified one candidate for hire; all aye
3. Certification / Non-Certification of Police Officer candidates on April 2025 eligibility list: Commissioners certified one candidate for continuation in the hiring process; all aye; Commissioners did not certify the continuation of fifty one candidates and names will be removed from the eligibility list; all aye. Eligibility list is now exhausted.
4. Certification of Lateral Police Officer candidates: Commissioners certified two candidates for hire; all aye
5. Certification / Non-Certification of Firefighter / Paramedic candidates on December 2024 eligibility list: Commissioners certified two candidates for continuation in the hiring process; all aye; Commissioners did not certify

MEETING MINUTES

the continuation of fourteen candidates and names will be removed from the eligibility list; all aye. Eligibility list is now exhausted.

6. Certification of Police Sergeant candidate: Commissioners certified one candidate for promotion; all aye

Director Palmieri discussed the results of the hiring process for Police Officer and Firefighter / Paramedic. New recruitments for both positions have been started due to exhaustion of the current lists. Director Palmieri discussed possible new continuous application process for the Police Department. More information will be provided to the Commission once a plan / process is completed.

Director Palmieri discussed timeline for Firefighter / Paramedic interviews – requested availability / in availability in late September / October for interview dates.

Director Palmieri also discussed future interview needs for potential Lateral Police Officer and entry Level police officers; discussed Fire Lieutenant and Fire Captain promotional testing and interview schedule for March 2026.

Commissioner Weiman asked about the status of the Police Apprentice program. Director Palmieri indicated it was up and running.

Confirmation of Next Meeting – September 23, 2025; Director Palmieri stated this meeting may be cancelled if no new business items are ready for the agenda.

Adjournment - motion to adjourn by Summers, second by Weiman; all aye.

Meeting adjourned at 7:21 pm

Prepared by Christine Palmieri on behalf of

Diane Summers

Secretary, Civil Service Commission